



Merit Systems Protection Board:  
Time-And-Attendance and Personnel  
Practices Need Attention: GGD-91-104

U.S. Government  
Accountability Office (GAO)

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## Merit Systems Protection Board: Time-And-Attendance and Personnel Practices Need Attention: Ggd-91-104

By -

Bibliogov, United States, 2013. Paperback. Book Condition: New. 246 x 189 mm. Language: English . Brand New Book \*\*\*\*\* Print on Demand \*\*\*\*\*.Pursuant to a congressional request, GAO reviewed allegations made against senior officials of the U.S. Merit Systems Protection Board (MSPB), on: (1) the time-and-attendance (TA) practices of the three MSPB Board members and their personal staffs; (2) MSPB detailing of certain Schedule-C appointees and the pay level MSPB set for a Schedule-C appointee during a limited emergency Senior Executive Service (SES) appointment; (3) the role and organizational independence of the MSPB Inspector General (IG) in reviewing MSPB activities; and (4) a racially and sexually discriminatory working environment. GAO found that: (1) MSPB Board members are not required to work specific duty schedules or specific hours and can maintain whatever work schedules and office hours they deem appropriate to do their work, but all other MSPB employees must comply with the agency's established TA procedures and requirements; (2) TA records showed that Board and Executive Office employees, timekeepers, and supervisors frequently failed to properly prepare and process TA requirements; (3) MSPB improperly detailed three Schedule-C appointees from the Vice Chairman's office in November 1990, when their employment...



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